# What is a Coach Status?

A Coach Status is an approval to practice as a coach or instructor in Canada. It is issued by EC in partnership with its PTSO partners and confirms that a coach has completed mandatory training, met minimum safety standards and has adequate insurance coverage to provide equestrian instruction and coaching services in Canada.

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## What is the difference between a Coach Status and Coach Certification?

The Coach Status Program does not replace the EC/NCCP Coaching Certification Program. The two are meant to work in tandem to confirm all instructors and coaches are properly screened and appropriately trained. Coach Statuses are the first step toward phased-in mandatory coach certification in the future, but certification will not be required to obtain a Coach Status in 2021.

### **Coach Status**

A Coach Status verifies that coaches are insured, screened and trained in all necessary safety measures. A Status provides recognition as an active coach, whether you are certified or not.

#### **Coach Certification**

Coach Certification is the formal credentialing process that includes training and formal evaluation through independent assessment of coaching competencies and ongoing professional development requirements.

EC offers NCCP certification and recognizes additional certification programs.

### What led to the Coach Status Program?

In 2018, the Minister of Science and Sport introduced Safe Sport, which included measures to address harassment, abuse and discrimination in sport. Our new Coach Status Program works hand-in-hand with this initiative, ensuring that Canadian equestrian sport meets all safety and quality screening measures to create the safest environment for coaches, athletes and families. These measures include third party complaint management and Safe Sport training, which equips coaches with the tools they need to empower athletes while promoting their physical and mental well-being, and more. We treasure the traditions we share as equestrians, and we are eager to bring the sport in line with current standards and values that help define us as Canadians. We are approaching the new Coach Statuses with a restored attitude of confidence and positivity to embrace change and reach a higher level of excellence for Canadian equestrianism.

### Why is EC implementing a Coach Status?

Inspired by, and in cooperation with the federal government's Safe Sport initiative, our new Coach Status Program is designed to provide our coaches with the training and screening they need to elevate Canada's equestrian experience and make it safer for all involved.

Across our country, coaches play a pivotal role in the foundation of equestrian sport. They are tasked with teaching sound methods and techniques while also fostering relationships that help shape the identity we all share. These are significant responsibilities, especially when it involves equestrians that

are new to the sport. We've designed the new program to ensure that, throughout the Canadian equestrian community, coaches can meet this challenge with the utmost professionalism and care. Although the new Coach Statuses are paving the way, the evolution of safety in our sport will only occur when the entire community commits to the same mission.

# Who needs a Coach Status?

Coaches who wish to deliver existing EC programs must hold a valid Licensed Coach Status in 2021. This includes:

- NCCP Coach Developers;
- Canadian Equestrian Team Coaches;
- Rookie Riders Lead Instructors; and,
- Learn to Ride Lead Instructors & Evaluators.

All active coaches and instructors in the equine industry are encouraged to obtain a Coach Status. This will be required for all coaches by 2025. Please refer to the phased-in timeline for formal competition and program access requirements.

# What are the requirements for Licensed Coach and Registered Coach Status?

## Licensed Coach Status Requirements

- Must be minimum age of majority in your province/territory.
- Must hold a valid EC Sport Licence.
- Must hold a valid PTSO Membership (if a Canadian resident).
- Must have validated and recognized expertise through any of the following:
  - Coaching Certification;
  - Recognized formal training;
  - Post-secondary education in equine; or,
  - 10+ years of coaching experience.
- Must complete the following mandatory Safe Sport training:
  - EC's Fostering Healthy Equestrian Environments e-learning module in the ECampus\*;
  - EC's Concussion Awareness e-learning module in the ECampus\*; and,
  - Valid First Aid Certificate\*\* at the standard or higher level of certification.
- Must Meet EC Level 3 screening requirements as per EC's Screening Policy, including;
  - Application Form;
  - Screening Disclosure Form;
  - Two (2) letters of reference;
  - ePIC criminal record check;
  - Vulnerable Sector Search (VSS)
  - Formal acknowledgement of EC Code of Conduct and Ethics by completing EC Fostering Healthy Equestrian Environments
  - Driver's abstract (if requested)
- Provide a valid Certificate of Insurance confirming minimum coverage of \$2,000,000 Commercial General Liability and \$100,000 Professional Liability and naming Equestrian Canada and your PTSO as additional insured

# **Registered Coach Status Requirements**

- Must be minimum 16 years of age.
- Must hold a valid EC Sport Licence.
- Must hold a valid PTSO Membership (if a Canadian resident).
- Must complete the following mandatory Safe Sport training:
  - EC's Fostering Healthy Equestrian Environments e-learning module in the ECampus\*;

- EC's Concussion Awareness e-learning module in the ECampus\*; and,
- Valid First Aid Certificate at the emergency or higher level of certification.
- Must meet EC Level 2 screening requirements as per EC's Screening Policy, including;
  - Application Form;
  - Screening Disclosure Form;
  - ePIC criminal record check;
  - One (1) letter of reference; and,
  - Formal acknowledgement of EC Code of Conduct and Ethics through completing EC Fostering Healthy Equestrian Environments.
  - Driver's abstract (if requested)
- Provide a valid Certificate of Insurance confirming minimum coverage of \$2,000,000 Commercial General Liability and \$100,000 Professional Liability, naming Equestrian Canada and your PTSO as additional insured

\*Or a suitable alternative as outlined at www.equestrian.ca/programs-services/licences/coach-licences

All required documents must be uploaded to your ECampus transcript for verification. For instruction to access the ECampus, please visit <u>www.equestrian.ca/programs-services/ecampus</u>.

REQUIREMENTS	REGISTERED COACH	LICENSED COACH
Age	16 years	Age of majority
Valid EC Sport Licence	YES	YES
Mandatory Safe Sport Training as listed below:*		
• Fostering Healthy Equestrian Environments*	YES	YES
Concussion Awareness*	YES	YES
First Aid	EMERGENCY	STANDARD
Coach Certification*	NO	YES
Proof of Insurance;	\$2,000,000 CGL &	\$2,000,000 CGL &
Certificate of Insurance naming Equestrian Canada	\$100,000	\$100,000
and your PTSO as additional insured	Professional Liability	Professional Liability
Acknowledgement of EC Policies – online during application process	YES	YES

\*Or a suitable alternative as outlined at <u>www.equestrian.ca/programs-services/licences/coach-licences</u>

### **Screening Requirements**

SCREENING REQUIREMENT	REGISTERED COACH	LICENCED COACH
Application Form – online through ECampus	YES	YEs
Screening Disclosure Form	YES	YES
Complete designated training as above	YES	YES
ePIC Criminal Record Check*	YES	YES
Vulnerable Sector Search**	NO	YES
Letters of Reference	ONE (1)	TWO (2)

Driving Abstract	As required	As required
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\*Not required for individuals under the age of majority, unless cause to suspect the individual has been convicted as an adult.

\*\* Not required for individuals born after January 1, 1986 (National database of pardoned sex offenders is a closed registry and will return no results after this date).

### What are the benefits of holding a Coach Status

Holding a Coach Status with EC demonstrates your commitment to provide a safe environment for all participants while reassuring parents, athletes and facility owners that you meet these standards.

Additional benefits include;

- Formal recognition of status as a professional within the equestrian industry
- Use of the Registered or Licensed Coach badge on website and personal promotional material
- Basic or Enhanced listing on the EC Find a Coach directory.
- Free ePIC background check with Sterling-Backcheck.
- Abuse Defense Coverage. (Licensed Status only, not included in Registered Status)
- Access to independent third-party complaint management.
- Free access to EC Safe Sport training.
- Discount on eLearning courses offered on the ECampus.
  - 35% discount on EC/NCCP training & certification activities (15% Registered Status, 35% Licensed Status)
  - 35% discount on elearning courses offered on Ecampus (Licensed Status only, not included in Registered Status)

Licensed Coach Status also gives you eligibility to: (Not applicable to Registered Coach Status)

- Deliver/evaluate EC Learn to Ride/Drive and Rookie Riders programs.
- Become/maintain status as an EC/NCCP Coach Developer.
- Be selected as a Coach associated with the Canadian Equestrian Team.
- Coach at EC sanctioned competitions.

### Do I need to have all of the requirements for Coach Status complete before applying?

No, you can apply at any time, however, will not be approved until all requirements are completed

### Do I need a license in 2021, can I wait until 2022 to purchase?

Coaches who wish to deliver existing EC programs (e.g. Learn to Ride/Drive) will need to obtain their Licensed Coach Status in 2021 before administering rider/driver evaluations.

There will be no formal requirements to hold a Coach Status at EC sanctioned competitions in 2021. However, we recommend that all coaches use 2021 to familiarize themselves with the new Coach Statuses and apply for their chosen status. In 2022, all EC sanctioned events will require each coach to hold the Registered Coach Status at a minimum. In 2023, all coaches at EC Platinum and Gold sanctioned competitions must hold Licensed Coach Status, while coaches at Silver and Bronze sanctioned competitions may have the Registered Coach Status at a minimum. In 2024, coaches at all levels of EC sanctioned competitions will need to hold the Licensed Coach Status and by 2025, all coaches will need to be Certified in order to obtain the valid Licensed Coach Status that will be required.

#### **Coach Status Implementation Timeline**

