



2023

# **Professional Development** and the Locker



# Welcome!

**Today's presentation will cover topics** regarding the Locker, EC and HCBC and how they work together.

EC Certified Coaches and Instructor will receive 2 PD points for participation in todays webinar. Please put your name in the Chat box so you get credit for attending.



Once a coach or instructor achieves certification, they must complete Professional Development requirements to keep their NCCP certification valid and renewed.

The 5 year cycle begins the calendar year after certification and is calculated in the NCCP Locker.

After the 5 year cycle, the total of points will be put back to zero and the coach will begin to collect the points again for the next cycle.





# The relationship and responsibilities of EC, NCCP and HCBC regarding Professional Development

The National Coaching Certification Program (NCCP) provides standardized, inclusive, and sport safety education to coaches and coach developers across 65 sports. Around 67 Sports are bound by the standards set by the NCCP.

Equestrian Canada's coaching and instructor programs are compliant with the NCCP's competencies, coaching streams and outcomes.

EC Coaches and Instructors must meet the minimum criteria set by the NCCP. Included in the requirements is Professional Development. The individual sport (in this case EC) sets the eligible training for its programs, the NCCP sets the minimum PD points for each context. The NCCP Locker tracks certification, completion of the MED and Professional Development. The NSO and PSO track all other requirements.

All NCCP courses completed online, in person or blended are automatically entered in the Locker coaches transcript.



Equestrian Canada is responsible to build and develop coaching and instructor programs and partner with the PSO's in the delivery of the NCCP compliant coaching streams. EC is responsible to meet the NCCP standards for all of their coaching and instructor programs. They are responsible for creating the lists of eligible events for PD. EC must use the minimum PD points as laid out by the NCCP for each coaching context.

EC does not enter general PD for Coaches and Instructors, this is the responsibility of the PSO.

EC's online learning and course completions are sent directly to the Locker through the syncing of the two databases. Coaches do not need to send report forms to the PSO.





The Provincial Sport Organization (HCBC) is responsible to enter points on behalf of EC Certified Coaches and Instructors.

The new (2023) grid illustrates what HCBC can enter, what the Coach must enter on their own. The PSO's are responsible to identify what is accepted for PD.

Each report form is entered for the coach, HCBC approves what they have enter for the coach. EC must then approve the PD. The NCCP gives the final approval and the credit is given to the coach on their transcript.

Submitted PD is electronically filed in the HCBC system.





The NCCP sets standards and PD point requirements. All PD will be recorded or sent to the Locker The NCCP will not renew the certification of coaches who do not meet PD requirements

> EC is responsible to pull out information from the Locker to meet the needs of their status program and to verify certification for their records. EC courses will go directly into the Locker.

> > The PSO (HCBC) is responsible for entering PD on behalf of the coaches. The PSO is also responsible to enter certification records into the locker after an evaluation is completed







#### EQUESTRIAN EQUESTRIAN CANADA NCCP COACH ELIGIBLE CANADA ÉQUESTRE PROFESSIONAL DEVELOPMENT ACTIVITIES

Professional development is the strategy used to ensure that educators continue to strengthen their practice throughout their career. Professional Development (PD) Activities are one of the updating requirements to maintain Coach Certification. Points may be obtained from a variety of acceptable activities.

A coach's professional development is tracked in cycles of 5 years, with the first 5 year cycle beginning the calendar year following the year that certification was achieved within. Over each 5 year cycle, the following professional development points are required:

Instructor 10, points

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- Competition Coach & Competition Coach Specialist, 20 points
- High Performance 1, 30 points

If the required updating requirements are not complete, coaches certification status will not be renewed.

The chart is broken into two types of PD:

1) Organization Reported Professional Development (PD) which is recorded by the host organization (PTSO, EC, etc). 2) Self-reported Professional Development (PD) which is recorded in the CAC Locker by the coach

Organization-Reported Professional	Developme <u>nt</u>	
Activity	Points	Limitations
Category: First Aid		
First Aid/CPR Renewal in person (online renewal is not eligible for professional development) (Multi-Sport Non-MCCP Activity)	2 points every 3 years	No points for online renewal
Category: Coaching Skill or Human Athlete Development: NC	CP/Provincial/Natio	onal Courses
NCCP multi-sport courses/tasks (Multi-sport NCCP Activity)	Up to 5 points/module or evaluation	
NCCP Equestrian Specific courses: Equestrian Theory, Competition Coach workshop, High Performance training, etc. (sport-specific NCCP Activity)	Up to 5 points/module or evaluation	
PTSO Organized/Hosted Clinics (Participating/ Auditing): For example: human athletic development Human Athlete Sports Psychology, Kinesiology, Human or Equine Sport Nutrition, Conditioning and Fitness (sport-locate Non-NCCP Activity)	1 point/hour. 3 point	No Maximum
PTSO sessions on teaching and coaching techniques (human athlete). Coaching techniques must be specifically emphasized. <i>Boor-Specific Non-NCCP Activity</i> )	maximum per activity	
Active participation in Courses/Clinic/workshops (online or in person) on teaching and coaching techniques (human athlete). Coaching techniques must be specifically emphasized. Course/Clinic/Workshop Description and Signed Updating Form must be submitted to the PTSO Office. Auditing lessons/clinics delivered by another coach will not be eligible (Non-NCCP Activity)	1 point/hour. 3 point maximum per activity	10 Points Maximum
Provincial/National Coaching Association general multi-sport coaching/athlete development courses (Multi-sport Non-NCCP Activity)		

#### Equestrian Canada Symj Organized Symposium/

Canadian Sport for Life/ conference, workshops ton-NCCP Activity)

PTSO/EC Organized Judg

Equine Guelph Horse Po

EC Campus E-learning Other Equine/Equestria

PTSO. (Sport-Specific Non-NCCP)

PTSO Partnered Coachir approved (Limited) ie: li

#### Category: Active C

#### Category: All Othe previously Examples:

- Mentoring directly sport or an alternati
- Other Athlete Devel Nutrition, Condition
- Interactive Auditing clinician (sports psy
- Completing Courses Nutrition, Condition Personal athletic der
- sports, or personal
- Equine Development physiology/sport sci chiropractic, other
- Clinics in FEI equine
- Non-FEI discipline ar
- Other organizations University, College, institutions, etc)
- Acting as a Mentor. learning environmer Therapeutic Riding,
- Other Self-Directed

Category: National, Provincial/Territorial	Symposia	
posium/ attending EC Convention as a Delegate or PTSO Provincial Update (sport-specific Non-NCCP Activity)	1 point/hour. 3 point maximum per activity	No Maximum
Coaching Association of Canada: LTED training, (ex: Sport Leadership, CS4L National Conference) (Multi-sport	1 point/hour. 3 point maximum per activity	10 Points Maximum
Category: Broad Sport/Coach Develo	pment	
ges and Officials course designer clinics (pon-specific Non-NCCP	1 point/hour. 3 point maximum per activity	No Maximum
ortal, – Completion Certificate must be forwarded to PTSO		
n Specific E-learning may be accepted if approved by the	1 point/hour. 3 point maximum per activity	No Maximum
ng, Athlete, or Equine Development Activities may be pre- imited points for delivery of NCCP courses (Non-WCP Activity)		Maximum Dependent on Activity Type
Self-Reported Professional Deve	lopment	_
Activity	Points	Limitations
coaching	1 point/year	5 point maximum per 5 year cycle
with another Coach on coaching techniques from the same ive sport lopment Clinics: Sports Psychology, Kinesiology, Sport sing and Fitness of Clinics: clinic or workshop with direct interaction with chology, biomechanics, kinesiology, sports nutrition, etc.) and Fitness, Coaching/Leadership, etc velopment – must be coached - (Riding Lessons, other training, etc) nt – Equine nutrition, biomechanics, other equine ience, equine health workshops (Farrier, massage, professional presentations or workshops) disciplines nd alternative training clinics equine online accredited courses (ex: Equine Guelph, Department of Agriculture "recognized" equine Coach or Volunteering in a capacity that provides a new nt for yourself (Para-Equestrian, 4H, Pony Club, Youth Groups, Senior Groups, etc)	1 point/hour	3 point maximum per 5 year period

Equestrian Canada Équestre - EC NCCP Coach Certification Program - Eligible Professional Development Activities Ouide - v2022E





## HOW DO I GET PD POINTS?

Instructors require 10 points

To obtain the 10 hours they can

2 points – renew first aid in year one of the cycle

2 points – renew first aid after 3 years

5 points – self report active teaching

3 points – misc. self-directed PD (auditing lessons? personal fitness training?)

This give the amount of points required for Instructors in the 5 year cycle, however Instructors can also complete more PD or use any of the suggested events in the policy.

**Coaches require 20 points** 

To obtain the 20 hours they can

2 points – renew first aid in year one of the cycle

2 points – renew first aid after 3 years

5 points – self report active teaching

3 points - misc. self-directed PD (auditing lessons? personal fitness training?)

#### Plus

During the 5 year period coaches must collect the rest of the points (8). These are some examples of eligible events :

5 points – complete an NCCP courses (some are worth 2 or 3 points, others the full 5. Many of these can be done online)

3 points – complete the EC Safe Sport Training (if not done already)

2 points – attend a HCBC March Madness webinar (there are usually 4 so that is 8 points that are available)

2 points – attend any coach specific webinar put on by HCBC

2 points – attend any EC webinar

3 points – Audit a symposium that is hosted by EC, HCBC or is approved by HCBC Plus any event that meets the criteria on the PD chart

HP1 Coaches are required to obtain 30 points per cycle. These are submitted to EC to be recorded. I can enter eligible events into the Locker for HP1 coaches it the report forms are sent to me.





# Elearning Available from the EC

**ECampus** 

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#### **Cultural Awareness in Youth Sport**

Sport offers many opportunities to meet people and learn about various cultures. This course on *Cultural Awareness in Youth Sport* examines the basic concept of culture and provides sport leaders with practical ways to model cultural awareness to youth players.

**Q**, VIEW DETAIL S



#### **Conditioning the Sport Horse**

At all levels of Equestrian sport, competing horses rely on athletes to do what is best for their health and welfare. It is imperative for anyone involved in horse training and riding/driving to speak with their trainers, coaches and veterinarians about properly conditioning your horse competition, as collectively, you know your equine partner better than anyone. This course is set to teach the basics of Equine Conditioning.

Equines compete in a diverse range of sporting activities, each requiring specific technical skills and different levels of physical fitness. **Conditioning Sport Horses** is based on the *Conditioning Sport Horses* written by Hilary M. Clayton and aims to provide a background of scientific facts upon which to base a logical system of **conditioning**. The course walks you through the basic principles of conditioning, as well as cardiovascular and strength conditioning education. This course is entry-level learning into science-based equine athlete conditioning, which will be a key foundation to developing discipline-specific condition programs with courses to come!

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#### Fostering Healthy Equestrian Environments

This course is designed to help equestrian coaches, trainers, officials and sport leaders learn how to create and support a safe and respectful environment for all participants. The course addresses topics related to harassment, abuse and discrimination, and helps you understand how to respond appropriately and effectively.

THIS COURSE IS AVAILABLE FREE OF CHARGE TO ALL EQUESTRIAN CANADA SPORT LICENSE HOLDERS, COACH STATUS APPLICANTS, AND <u>ONTARIO</u> EQUESTRIAN MEMBERS.

This course was made possible in part with financial support from the Government of Canada.

**Q** VIEW DETAILS





# THE REPORT FORM

It is important to include your NCCP number on the report form. This saves time when I am entering your event points. Also if I don't have all of the information I need, I cannot enter the event in the Locker.

- Include the Date of the Event (start and end)
- Include the venue and the venue address
- Include the organizer's/host's name
- Include how many hours you attended
- Include a description of the event, so that I know what to enter it under, of if it does not qualify for PD. Calling it a Dressage Clinic is not enough information. Use the topic of the event, and a general description of the event.
- Send in your report form in a timely manner, if you hold on to it for a year or two you may be too late for your cycle and it won't count.





## What must be Self Reported?

I cannot access the "self reported" PD entry section. I can see it but only the Coach can enter PD in this section. The coach can report:

- Active Coaching Years (up to 5)
- Any PD that is not listed in the Organization Reported PD list (up to 3 points per 5 year cycle)

Chose carefully what you decide to self report. You only get one event worth 3 points over your 5 year cycle. Do not enter your first aid renewal, this can by entered by the PSO so don't waste your point opportunity with this. Before you enter the self reported PD check the list of PD that is entered by the Province.





### What does "not renewed" mean?

This indicates that the coach has not submitted enough PD points during their 5 year cycle. The NCCP then considers the coach has not done the minimum requirement to renew their certification.

When a coach is not renewed, their credentials may not show up in the ECampus.

We can fix this situation by the coach:

- Submitting report forms from the last 4 years to reach the required number of points
- Working forward and submitting report forms in the current year until the minimum is reached

Once this is done certification is renewed and the coach has a new 5 year cycle.





### How do I access the Locker?

The most up-to-date PD point information is in The Locker: https://thelocker.coach.ca/

Use your NCCP number to login

Use the links if you need assistance or forget your password

You will end up on a page that shows your personal details, name, address etc







Select "Certification" from the

top, then "Maintenance" from the left side

Scroll down to find your current number of PD points, the period start and end dates, and the list of activities that have been counted.





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### Select "Self Report" from the left hand side of the certification page



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	FILTER All sports   TRANSCRIPT     FILTER     All sports     All contexts     Simple view     All statuses     Complexitient     Equestrian	FILTER All sports     INNERNANCE     INNERNANCE     INCE 7-FEB-2016     All contexts     In Training	Association canademne des entraineurs  Profile DETAILS  Kimberley G Woolley NCCP# 230854   ridearedpony@gmail.	CERTIFICATION PURCHASES HISTORY			STATUS ACTIVE	0 6	) AT

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#### ch self-report

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21	Officials Training	Finch, ON	Remove





### **Coach Self Report**

Select "Record professional development" hyperlink

A Coach self-report details window will open

Coach se	lf-report				Coach self-report
Self-directed	learning to a max	imum of 3 points per m	aintenance cycl	e	Self-directed learning to a r
Type Description					Record professional
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ted learning to a maximum of 3 points per maintenance cycle

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1	TRAINING	LOCATION	
	Officials Training	Online, ON	Remove
	Officials Training	Finch, ON	Remove
	Officials Training	Finch, ON	Remove

Important to Remember....

ou can self report events you attended ever, only 3 points will be recognized and ed to your required total. They will show the Self Reported window but anything ered in the self report area over 3 points will not count.







## **Coach Self-Report Details**

Туре		×	·	
Description Date of completion City Country Region	University/Co Safety or Firs Officials Train Conference/S Other Canada	Ilege/CEGEP course at Aid Course hing Seminar		
Cancel	Save	~		
DATE OF C	OMPLETION	TRAINING	LOCATION	
6/2022		Officials Training	Online, ON	Remove
2/2021		Officials Training	Finch, ON	Remove

elect the type of activity

escribe the activity

omplete the other etails

lick <<Save>>

laximum of 3 points per naintenance cycle



# Active Coaching Self Report

#### Active coaching

1 point/year of active coaching

#### Record active status

ACTIVITY	MONTH/YEAR	
Coach	1/2022	Remove
Coach	1/2021	Remove
Coach	1/2020	Remove
Coach	1/2019	Remove
Coach	1/2018	Remove
Coach	1/2017	Remove
Coach	1/2016	Remove
Coach	1/2015	Remove
Coach	1/2014	Remove



- Select the month & the year
- Click <<Add>>
- Maximum of 1 point per calendar year

<ul> <li>✓</li> </ul>	2022 🗸		
	2022		
	2021		
	2020		
	2019		
	2018		
YEAR	2017		
	2016	Remove	
	2015	Remove	
	2014	Remove	
		Remove	
		Barrana	
		Remove	





## Details

- When you log into the Locker, check the landing page where your personal details are listed. Make sure that these are correct.
- Many problems are caused by a coach using different names or variations of their name in the Locker, the ECampus or HCBC. We can trace you by your NCCP number, but when different databases are talking and syncing, it does cause problems matching records.
- The Locker and EC share some information, such as certification. EC and HCBC share membership information and whether a coach is licensed or not. Everything else has to be looked up by HCBC to verify.
- The Locker does not record Licensed coach status.
- You can see a lot of your historical information in the Locker. When looking at your transcript, hit the History button at the top. All of your training and certification information is listed here.
- On the left hand side of the page click on the Elearning tab and every online course you have taken is listed. There is a record of all the courses you have attended.
- Click on the little card icon on the right hand side and you can print out your NCCP card. Click on the printer icon and you can print out your transcript.
- Click on purchases and you will be able to see course registrations you have completed and also view a receipt for that event. Not all registrations are there.
- Click on the Home link and you will see your all time PD points submitted. This number is not your current PD cycle total.
- Click on top Elearning tab and you will see what courses you have completed and others that are available for you to take.





The changes to the EC Professional Development reporting and activity grid have been implemented for 2023.

The revisions were made to ensure that coaches and instructors attend learning opportunities that directly help them improve their coaching skills, equestrian specific knowledge and personal improvement.

**Questions**?

